



CSI COLLEGE OF COMMERCE, DHARWAD.

7.2.1 BEST PRACTICES

1. Title of the Practice: Blood Donation Camp

2. The Context:

This is the institutions way of giving back to the society. This practice has come into effect as a part of social concern. Keeping in mind the overall development of the student, and the never ending desire to mould them into good citizens, the college aims at not just academic, co-curricular, extra-curricular excellence but to be responsible and responsive to the society. Therefore the College uses opportunities to inculcate good practices in the students. One such good practice that has converted itself into Best practices is the Blood Donation Camp conducted in our College every year.

3. Objectives of the Practice:

The main objective of the practice is to make students realise that they have an obligation to the society. The students are made to understand the need and importance of donating blood for a good cause, a move that will save lives.

4. The Practice:

This event is conducted on 15th August every year. The camp is jointly organised by Youth Red Cross Unit, Red Ribbon Club, NSS Unit of the College along with KIMS, (Karnataka Institute of Medical Sciences) Huballi. The event begins with a small formal function, wherein the Head of Department, Pathology, KIMS address our students on the need and benefits of blood donation. This talk on health and motivation is very well received by the students. The auditorium is transformed with many collapsible beds set up for the donors. The Doctors from KIMS along with other health workers start the process. Students can donate blood after their haemoglobin count is taken and their eligibility is confirmed. Each year, 35-40 units are collected. This camp is not restricted to NSS volunteers but open for all students. Blood grouping and haemoglobin count for all interested students is undertaken. The donors are given juice and biscuits by the KIMS hospital along with certificate. The camp ends with the award of Certificate of Appreciation for the College. If in an emergency, one approaches the authorities at the Blood Bank at KIMS, blood of any group is available to us.

5. Evidence of Success:

The fact that the students have been coming forward to donate blood by their free will is encouraging. This donation for a good cause is much appreciated.

6. Problems Encountered and Resources required:

The event has to be planned in detail, letter correspondence need to be done.

Resource is needed for the conduct of event, to organise for the bouquets and refreshment.



Blood Donation Camp 2019-20



Blood Doantion Camp 2019-20



BEST PRACTICE NO.2

1. Title of the Practice: Profiling of Students

2. The Context:

We are in the era of multi-skilled professionalism, and one has the urgent need to equip oneself with the requisite soft skills. Recent survey has pointed out that one of the most significant attributes that any employer looks for while hiring is soft skills., but unfortunately, these are the very skills that are extremely difficult to find in the potential employees. Looking to the need to equip our students with soft skills, so that they are 'Industry fit' thereby thrive, sustain and succeed in the highly competitive market we decided to undertake profiling exercise.

3. Objectives of the Practice:

The main objective of the practice is to direct the students to look at themselves objectively. It is like assessing oneself through a self- mirror, a pointer towards the right path towards the road of success.

4. The Practice:

The exercise is conducted for M.Com students. The exercise is conducted over a period of one week. This process of profiling is outsourced and is conducted by CONNECT Group, Dharwad. The various parameters on which the students are evaluated are- Computer Skills Communication Skills which includes Reading, Prepared, Pick and Speak, Writing Group Discussion Written Test that include English, Aptitude, Reasoning, Verbal Activity, GK, Computer Analytical Skills Basic Subject Knowledge Interview Skills. At the start of the exercise, facilitator address the students and briefs them of all the events and directs them on what is expected from them. He then introduces the different parameters on which the students are to be evaluated. After the exercise is over, the results are analysed and the report is given to the Principal and the Course Coordinator. The Coordinator then shares the report with individual students and the points out the areas they excel in and areas they need to pay attention to. This exercise has been helpful to chalk out programs that are beneficial for enhancing the skills of the students.

5. Evidence of Success:

Students are extremely benefitted by this exercise as it hold mirror to their skills.

6. Problems Encountered and Resources required:

The problem encountered is not much, just the need to convince students to give their full cooperation and involvement. The students have to be convinced why they need to take up this exercise. Since the exercise is out sourced, a certain amount of resources required



Profiling of Students in the month of August, 2019.